

<b>Training Support Package (TSP) Synopsis</b>	The following tables provide a brief synopsis of the Training Support Packages (TSP)--
<b>TSP NO./ TITLE</b>	<b>TRAINING SUPPORT PACKAGE (TSP) SYNOPSIS: LEADERSHIP MODULE</b>
L221 Commandant's Orientation 1 Hr	The Commandant welcomes the new students and provides them an orientation and briefing on the local SOP. The students welcome includes briefings on safety and standard of conduct expected while attending the course, introductions to the staff and faculty. Students also receive an explanation of WLC graduation requirements, NCOA standards and the local command policies (developed by the local academy Commandant).
L222 Introduction to WLC 2 Hrs	SGLs will provide the students with an overview of WLC and explain the objectives and course standards. They also discuss the course's content, explain the small group process, and cover study requirements and techniques.
L223 Army Leadership 8 Hrs	Lesson focuses on leadership principles from FM 6-22 and tasks indicated by the ELOs. Students learn the Army leadership framework, roles in leadership and problem-solving. Students receive an evaluation on leadership ability in a garrison and tactical environment as well as a 360° assessment. GRADUATION REQUIREMENT.
L224 Developmental Counseling 5 Hrs	Lesson focuses on FM 6-22, Appendix B with the use of scenario-based and role-playing practical exercises. This lesson teaches tasks 158-100-1260, Counsel Subordinates and 158-100-1140, Communicate Effectively in a Given Situation. Students learn the fundamentals and techniques of developmental counseling. They will prepare for and conduct a subordinate-centered counseling session producing a plan of action that focuses the subordinate on individual and unit-goal accomplishment. This will take place during the PE centered in a role-play counseling session.
L225 Army Correspondence 4 Hrs	This lesson reviews the Army writing style. The student will learn how to effectively prepare a squad-level awards recommendation, a memo, and a sworn statement IAW Army writing standards that is generally free of errors in grammar, mechanics, and usage. GRADUATION REQUIREMENT.
L226 History of the Army and NCO 4 Hrs	This lesson teaches the student the historical progression and significant contributions that the Army and NCO have made as he/she existed during the pre-wars and up to the present war period. Students will present a five minute plus or minus two minutes, historical briefing. GRADUATION REQUIREMENT.
L227 NCOER 4 Hrs	Students will learn how to perform the duties as a rater of a subordinate Soldier using the NCO Counseling and Support Form (DA Form 2166-8-1) and the Noncommissioned Officer Evaluation Report (NCOER) DA Form 2166-8. The student will participate in a graded PE to complete the Rater's portion of an NCOER. Standards are GO/NO GO.

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<b>TSP NO./ TITLE</b>	<b>TRAINING SUPPORT PACKAGE (TSP) SYNOPSIS: LEADERSHIP MODULE, CONTINUED</b>
L228 Sexual Assault Prevention and Response 2 Hrs	This lesson teaches the students about the Army's sexual assault prevention and response program. They will learn about sexual assault trends in the Army, chain of command responsibilities, types of sexual assault and influencing factors, rights of victims and alleged perpetrators, individual responsibilities, procedures for timely reporting, and resources available for victims.
L229, Personnel Recovery 2 Hrs	This lesson reviews Personnel Recovery (PR) terms and execution concept as a Warrior Leader, which upholds the Warrior Ethos by never leaving a fallen comrade. Providing the PR Guidance in all operations is taught as well as the five PR proficiencies (SERE). The Soldier will also complete a multiple choice quiz PE to check on learning.
L230 Effects of Culture 2 Hrs	This lesson reviews the concept of culture and shows how culture affects the contemporary operational environment (COE). Students will review what culture is in general terms, the major and minor components comprising a culture, culture shock, and how cultural factors affect military operations in terms of force protection and Counter Insurgency (COIN). PE interacting with culture. The Soldier will also complete a multiple choice quiz PE to check on learning.
L231 Junior Leader Battlemind Principles 2 Hrs	The goal of this lesson is to teach the students about Battlemind leadership principles. Students will learn about Battlemind components, leadership approaches and their impact on Soldiers during combat. They will learn effective and non-effective leader actions and the reasons why Soldiers fail to seek mental health care.
L232 Military Justice and Discipline 2 Hrs	This lesson focuses on the principles that underlie military discipline -- authority, duties, relationships, and nonjudicial / nonpunitive measures. Discussions (What would you do and why?) based on given scenarios. The Soldier will also complete a multiple choice quiz PE to check on learning.
L233, Suicide Prevention for Junior Leaders 2 Hrs	This lesson provides leaders with the tools for supporting and assisting Soldiers who may have suicide/ mental health issues. This lesson bases itself on the AMEDD Center School's Suicide Prevention for Junior Leaders Battlemind TSP. The Soldier will also complete a multiple choice quiz PE to check on learning.
L234 Leadership Exam 2 Hrs	Written examination for the leadership module. Soldiers apply their knowledge of leadership principles, practices, and concepts. <b>GRADUATION REQUIREMENT.</b>

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<b>TSP NO./ TITLE</b>	<b>TRAINING SUPPORT PACKAGE (TSP) SYNOPSIS: TRAINING MODULE</b>
T221 Composite Risk Management 2 Hrs	This lesson reviews how Soldiers are to implement the Composite Risk Management process to minimize the frequency and severity of accidents in the activities they will lead. They will review the basic principles required for implementing risk management and the five steps of Composite Risk Management.
T222 After Action Review (AAR) 1 Hr	Students will review how to conduct an AAR and the importance of the AAR process by allowing all participants in an exercise to provide input into how well an exercise went, what the purpose of the training was, what went right, what went wrong, and how to improve after each training session or evaluation. The Soldier will also complete a multiple choice quiz PE to check on learning.
T223a Training Management 5 Hrs	Lesson focuses on FM 7-0 concepts and principles the squad/team leader will use to prepare, conduct and assess training. Students will learn the Army's seven principles of training, training doctrine, mission essential task list (METL) development process, the training planning process and requirements for training execution.
T223b Conduct Individual Training 5 Hrs	Lesson reinforces the NCO's training responsibilities, preparation necessary to conduct individual training and training execution considerations. Students will receive an evaluation on their execution of conducting a training session. GRADUATION REQUIREMENT.
T224 Health and Fitness 17 Hrs	Students will learn the techniques and procedures needed to conduct the Army's physical fitness program. This lesson's primary focus is to enhance the students' knowledge of physical fitness, health and how to conduct a variety of fitness training exercises. This lesson offers the students the opportunity to actually perform the different exercises. Students will also learn to monitor their subordinates' personal hygiene as well as physical readiness and mental fitness. Focus is on conducting squad PT, field trips to DFAC, GYM and MWR. Students will conduct hands on PEs and an evaluation. GRADUATION REQUIREMENT.
T225 Drill and Ceremonies 4 Hrs	This lesson reviews regulatory guidance in the areas of drill and ceremony at the squad level. Students will perform drill and ceremonies activities throughout WLC. GRADUATION REQUIREMENT.



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T226 Supply Procedures 4 Hrs	This lesson focuses on regulatory guidance in the areas of accountability and serviceability at the squad level. One practical exercise will consist of performing an inventory of items and completing the appropriate documentation. The second practical exercise will consist of completing a 5988-E, Preventive Maintenance Checks and Services (PMCS) Worksheet.
T227 Training Exam 2 Hrs	Written examination for the training module. Soldiers apply their knowledge of training principles, practices and concepts. GRADUATION REQUIREMENT.

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<b>TSP NO./ TITLE</b>	<b>TRAINING SUPPORT PACKAGE (TSP) SYNOPSIS: WARFIGHTING MODULE</b>
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W221 Small Unit Combat Operations According to The Law of War 2 Hrs	This lesson focuses on regulatory guidance in the areas of conducting small unit combat operations within the Law of War. The Soldier will also complete a multiple choice quiz PE to check on learning.
W222 Combat Orders 6 Hrs	This lesson will teach students troop-leading procedures and three types of combat orders--warning order, operation order and fragmentary order. They will also learn the importance of conducting pre-combat checks and inspections. Students will learn to implement a squad level combat order by conducting troop leading procedures and interpreting the commander's intent of a combat order.
W223 Team and Squad Movement Techniques 6 Hrs	Students will learn some basic techniques and procedures used to employ a squad-sized element in combat. They will learn the basics of moving a squad/team--using hand and arm signals and using the appropriate movement techniques in the proper movement formation based on the tactical situation. Students will also learn how to select a movement route using a map, conduct actions at danger areas, conduct security during movement and at halts, and enforce detection prevention measures.
W224 Tactical Site Exploitation 2 Hrs	This lesson provides the student with TTPs for conducting tactical and sensitive site exploitation.
W225 Tactical Operations 7 Hrs	Students will learn the basics of leading a team/squad in basic combat operations by reacting to contact, breaking contact, reacting to an ambush (far and near) and supervising detainee operations at the point of capture during the STX at the end of the course.
W226 Tactical Reports and Requests 2 Hrs	This lesson will review the requirements for submitting tactical operations reports and requests. Student will perform these tasks during PEs and during the STX at the end of the course.

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W227 Casualty Evacuation 2 Hrs	This lesson covers the basic fundamental procedures Soldiers must follow to plan, rescue, and assist with the safe, effective evacuation of injured and wounded Soldiers on the battlefield. Students will learn that the basic principle of first aid is to evaluate the casualty's injuries and administer first aid before moving them. Students will also learn to submit a MEDEVAC Request in the proper format.
W228 Warfighting. Exam 2 Hrs	Soldiers apply their knowledge of warfighting tactics, techniques and procedures. Written examination for the Warfighting module. GRADUATION REQUIREMENT.
W229 Situational Training Exercise (STX) 36 Hrs	Soldiers will participate in an end-of-course situational training exercise. SGLs will assign students to leadership positions where they will lead a section/squad. SGLs will evaluate the students on their leadership abilities and on how they use their troop-leading procedures and other leader skills they learned in the course. Also, cultural awareness and personnel recovery scenarios are presented during the 36-hour STX.

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TSP NO./ TITLE	NON-ACADEMIC HOURS
A201 In-processing 2 Hrs	Students receive advance sheets, required publications and administrative processing. <b>Task Organization:</b> Academies are required to organize students with a mix of military specialties when forming groups or teams.
A202 Out-processing 2 Hrs	A202 allocates time for the purpose of out-processing students at the conclusion of WLC.
A204 Graduation 2 Hrs	A204 allocates time for the purpose of conducting a formal graduation where the commandant and cadre can present students with honors and diplomas.
S201 Study Hall 8 Hrs	Study hall provides students time to adequately study and prepare for the next day's lessons. It allows the SGL to recognize and assist students in correcting poor study habits. Students who require remedial training receive assistance from peers and the SGL during this time.
S202 Training Support Activities 15 Hrs	The commandant uses these hours at his discretion for retraining/retesting, equipment issue/turn-in, travel time as required to/from training areas and other non-program of instruction (POI) hours that require instructor contact hours (ICH).
S203 Student Counseling 5 Hrs	SGLs use these hours for reception and integration counseling, mid-course counseling, end-of-course counseling and additional counseling as required.

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